

## 8. Ankara University

### 8.1. Legislation, Curricula, Policy, Stakeholder Analysis

Data collection is done by monitoring gender equality in the context of LGBTI+ rights in universities; thus, the Regulations, Directives, Principles, Commissions, Boards, Principles and Procedures, Research and Implementation Centers, Performance Programs, Strategic Plans, Activity Reports, university mission and vision, core values, academic data management system (AVESIS) available at the Ankara university web site were examined thoroughly.

<i>INDICATOR</i>	<i>SCORES</i>			<i>Findings</i>
	0	1	2	
<b>1. LGBTI+ Rights and Gender Equality in Academic Activities in Universities</b>				<b>10/10</b>
<b>1.1.</b> The number of compulsory courses on gender and in the context of LGBTI+ rights at all levels of education (associate, bachelor, master, PhD)	2			20 compulsory courses having a keyword in the course title
<b>1.2.</b> The number of elective courses on gender and in the context of LGBTI+ rights at all levels of education (associate, bachelor, master, PhD)	2			155 elective courses having a keyword in the course title
<b>1.3.</b> Academic activities on gender equality in the context of LGBTI+ rights in universities	2			Gender Equality Panel (2018), 4 <sup>th</sup> and 5 <sup>th</sup> Feminist Forum, Fe Magazine, over 150 academic publications
<b>1.4.</b> Number of gender and women's studies departments in universities	2			Women's Studies graduate program
<b>1.5.</b> Number of gender and women's studies centers in universities	2			Women's Studies Research and Implementation Center (KASAUM)
<b>2. Campus Climate for LGBTI+ People</b>				<b>6/10</b>
<b>2.1.</b> Number of LGBTI+ solidarity/research clubs in universities	2			Ankara University Queer Studies Society (QueerAnka)
<b>2.2.</b> The status of the LGBTI+ Community in universities (official/unofficial/in the process of officialisation)	0			
<b>2.3.</b> The number of activities specific to LGBTI+ people in universities	2			8 events
<b>2.4.</b> Number of Pride Week/Month events on campuses	0			
<b>2.5.</b> Number of March 8th (International Women's Day) events on campuses	2			27 events
<b>3. LGBTI+ phobic and gendered stereotypes in universities</b>				<b>5/8</b>

3.1.	Number of campaigns and informative materials to promote gender awareness in the context of LGBTI+ rights	1	Gender Action Plan
3.2.	Number of trainings and seminars on gender equality in the context of LGBTI+ rights tailored for and delivered to university members, especially the academic staff and the administrative board	2	Gender Equality Certification Program (KASAUM-ANKÜSEM)
3.3	Number of declarations in accordance with gender equality in the context of LGBTI+ rights in the statements available on university websites	0	
3.4	Number of reports on gender equality to be examined in the context of LGBTI+ rights published by universities	2	Gender Action Plan
<b>SCORE</b>		<b>21/28</b>	

Ankara University provides a Women’s Studies Graduate Program and a Women’s Problems Research and Application Center. Among numerous student clubs, there exists an official student club titled “Ankara University Queer Studies Society”.

Ankara University has produced the Gender Equality Action Plan, to analyze the current situation on gender equality and make improvements, respectively.

Out of 173 courses in the university curriculum that have the respective keywords, 48 of which are on ‘gender’, 35 of which are on ‘women’, and 12 of which are have the keyword “sex” in their title. The university also offers 4 courses focused on sexuality.

In the scope of the Women’s Studies Master’s Program offered by the University, Queer Theory and Criticism of Heterosexism and Alternative Policies courses were delivered in cooperation with Kaos GL between 2013 and 2017. the lessons were conducted. In addition, international Feminist Forum conferences were held in cooperation with Kaos GL. However, with the expulsion of academics from the university due to the 2017 State of Emergency decrees, there has been a major setback in terms of LGBTI+ inclusivity of academic activities and curricula at the university, including these courses and activities. The events that took place with the cooperation of the civil society field with an LGBTI+ focus, especially Kaos GL, have not been conducted again within the university, and jointly delivered courses were not opened.

Most events organized by the Queer Studies Society of Ankara University were held online and off campus..

INDICATOR	SCORES			Findings	
	0	1	2		
Access to LGBTI+ Rights in Universities Indicators	<b>1.</b>	<b>Gender Equality in the Context of LGBTI+ Rights in University Legislation, Directives and Policy Papers</b>			<b>10/12</b>
	1.1.	Number of regulations and directives referring to / cite from CEDAW and Istanbul Convention	2		Sexual Harassment and Sexual Assault Support Unit Directive
	1.2.	Number of references/citings to concepts such as “gender” and “sexual orientation”, “gender identity” in Legislation, Directives and Policy papers	2		Women’s Problems Research and Application Center (KASAUM) Regulation, Gender Action Plan, Policy Document Against Sexual Harassment and Sexual Assault
	1.3.	Number of regulations, directives and policies referring to the Sustainable Development Goals, 5th objective	0		
	1.4.	Number of regulations supporting gender equality	2		Commission for Gender Equality, Gender Action Plan, Policy Document Against Sexual Harassment and Sexual Assault
	1.5.	Number of anti-discrimination policies of universities on gender, gender identity and sexual orientation	2		Gender Action Plan, Policy Document Against Sexual Harassment and Sexual Assault
	1.6.	A clear and direct indication of means to Change one’s Name Change on Diploma/ Graduation Certificates	2		Directive on the Issuance of Diplomas, and Other Documents
	<b>2.</b>	<b>Universities’ activities and collaboration with NGOs to draw attention to TCE</b>			<b>4/4</b>
	2.1.	Number of campaigns, joint work, activities, collaborations with NGOs as well as the number of diversity (diversity of institutions, diversity of partnerships) in the context of the TCE here	2		Kaos GL, Young LGBTI+, Pink Life, Flying Broom
	2.2.	Number of models designed and implemented with NGOs	2		Kaos GL Anti-Discrimination Lessons, Critique of Heterosexism and Alternative Policies Course, Queer Theory Lesson, 4th and 5th Feminist Forum, Ankara University HeForShe Working Group
<b>3.</b>	<b>Institutionalization of the Fight against Violence and Harassment in Universities: CTS Units</b>			<b>9/10</b>	

3.1.	Number of active CTS units in universities	2	Sexual Harassment and Sexual Assault Support Unit, Psychological Harassment Support Unit
3.2.	Clear and direct indication of the ways of applying to CTS units at universities	2	Sexual Harassment and Sexual Assault Support Unit Directive, Psychological Harassment Support Unit Directive
3.3	A university-website with information on CTS units available	2	<a href="http://cts.ankara.edu.tr">http://cts.ankara.edu.tr</a>
3.4	Available content in CTS units on referral, assisting access to justice, providing psychological support, etc.	1	Policy Document Against Sexual Harassment and Sexual Assault
3.5	Number of trainings and/or seminars delivered on harassment and mobbing issues, etc.	2	2 programs, 2 events
<b>SCORE</b>		<b>23/26</b>	

As mentioned in the regulation of Ankara University Women’s Problems Research and Application Center (KASAUM) the activity areas of the center have been determined from the perspective of gender equality. In line with the relevant thematic area, Ankara University *core values* include, “giving priority to academic freedom, commitment to ethical values, student centeredness, being sensitive to gender equality, to the country’s problems/sensitive to priorities”. Raising individuals who respect differences is one of the university’s missions

Ankara University performance programs aimed to *reduce the gender-based imbalance* in the development of the education system between 2011 and 2013. Since 2014, the program document involves “*sensitive to gender equality*” principle, regarding corporate goals and objectives. But nowhere in the performance, program published as of 2019, involves either the principle “reducing gender-based imbalance” or the goal “being sensitive to gender equality.

Ankara Üniversitesi’nde aktif bir şekilde işleyen Cinsel Taciz ve Cinsel Saldırıya Destek Birimi bulunmaktadır. Bu birimde akademisyenlerin yanı sıra idari birimler ve öğrenci temsili meclisleri bulunmaktadır. CTS birimi için hazırlanmış websitesinde yönerge, politika belgesi, temsilciler meclisi üyeleri, 2012 yılından itibaren yapılan CTS Çalıştay Raporlarına ulaşılabilir. There is an active Sexual Harassment and Sexual Assault Support Unit available at Ankara University. In addition to academics, there are administrative units and student representative assemblies in this unit. Directives, policy documents, members of the House of Representatives, CTS Workshop Reports produced since 2012 can be accessed on the website of the CTS unit.

In case of a change in gender of the graduates, the Directive on the Issuance of Diplomas and Other Documents In The Directive<sup>31</sup> it is stated that states that the information provided on the diploma shall be reissued/edited; that the changes shall be delivered with inscribed date and number of the verdict on the back of the diploma.

Ankara University women’s Studies Research Center (KASAUM) Columbia Global Centers, civil society organizations outside of Istanbul, the embassy of Costa Rica, the EU Delegation, in collaboration with the Swedish Embassy and the field of gender equality, UN Women has developed and has conducted joint studies.

31 Directive on the Regulation of Ankara University Diplomas and Other Documents, Senate Resolution numbered 4531 dated 15.02.2019.

## 8.2. LGBTI+ Rights Scale

A total of 108 university members, participated in the research, including 74 students, 10 academic staff, 11 graduates before 2016, 11 graduates after 2016 graduates and 2 other university members. 19 questions listed in the Access to LGBTI+ Rights Scale were posed to 108 participants, and findings derived from analysing participants' responses to 5 point (1-5) likert-type questions are provided below. The findings shown below are derived through translating participant response averages into 100 value system.

### Ankara University Access to LGBTI+ Rights Scale Scores

1	LGBTI+ rights are freely advocated in the university.	35,19	Organization and Advocacy	37,47	TOTAL	39,97
2	LGBTI+ rights related activities are freely carried out in the university.	33,33				
3	LGBTI+ themed activities are freely conducted in the university.	29,86				
4	LGBTI+ students at the university can gather to advocate LGBTI+ rights.	49,08				
5	LGBTI+ people can get organized in the context of student clubs at the university.	48,15				
6	Pride Marches are organized freely at the university.	18,98				
7	LGBTI+ people express themselves freely in student clubs.	47,69				
8	Classrooms are safe for LGBTI+ people.	46,76	Safe Space	44,06		
9	Communal/shared spaces (i.e. cafeterias, canteens, libraries, study halls, laboratories, restaurants, sports facilities and other spheres of socialization) are safe for LGBTI+ people.	47,22				
10	Administrative buildings are safe for LGBTI+ people.	38,20				
11	The university administration has knowledge on LGBTI+ rights.	20,14	Perception and Attitude of The members of the University	21,72		
12	The administrative staff has knowledge on LGBTI+ rights.	20,60				
13	University security staff has knowledge on LGBTI+ rights.	13,66				
14	The university administration pursues gender equality when communicating with students.	26,16				
15	Administrative staff pursues gender equality when communicating with students.	29,40				
16	University security staff pursues gender equality when communicating with students.	20,37				
17	Students has knowledge on LGBTI+ rights.	56,71	Peer Behaviour	56,64		
18	Students pursue gender equality in inter-student communications.	54,86				
19	In friend circles, LGBTI+ issues are discussed in a positive atmosphere.	58,33				

As seen in the above table, the calculated scores of responses provided by Ankara University members to the questions in the Access to LGBTI+ Rights Scale are as such: 37,47 to the 7 questions under Organization and Advocacy sub-scale; 44,06 to the 3 questions under Safe Area sub-scale about the university being safe for LGBTI+ people; 21,72 to the 6 questions under the Perception and Attitude of University Members sub-scale about the opinions and behaviour of university members towards LGBTI+ people; and 56,64 to the 3 questions under the Peer Behavior sub-scale that measure the attitude of peers towards LGBTI+ students. The total score for Ankara University’s responses to the scale is calculated to be 39,97.

### 8.3. Discrimination against LGBTI+ People Scale

Ankara University Discrimination against LGBTI+ People Scale Scores

1	LGBTI+ people are not subjected to verbal violence in the university.	42.50	Violence	47,00	Accommodation
2	LGBTI+ people are not subjected to physical violence in the university.	55,25			
3	LGBTI+ people are not subjected to psychological violence in the university.	37,25			
4	LGBTI+ people are not subjected to sexual harassment in the university.	53,25			
5	LGBTI+ people that are exposed to discrimination in the university can easily express it.	41,00	Academic Activities	50,75	
6	The lecturer (academician) pursues gender equality during classes.	51.75			
7	During classes, students pursue gender equality.	56,00			
8	The course contents are in line with gender equality.	47,25			
9	LGBTI+ people are not exposed to discrimination in the class.	50,50			
10	LGBTI+ people are not exposed to discrimination in extracurricular academic activities (seminars, workshops, studios, etc.).	51.75			
11	LGBTI+ people are treated equally when communicating with academic staff in the university.	50,25	TOTAL	44,50	
12	LGBTI+ people are treated equally when communicating with students in the university.	56,25			
13	LGBTI+ people are not subjected to discrimination in dormitories.	28.50			
14	LGBTI+ people are treated equally in the dormitories when communicating with the dormitory administration.	27,00			
15	LGBTI+ people are treated equally in the dormitories when communicating with the dormitory staff.	28.75			
16	LGBTI+ people are treated equally in the dormitories when communicating with fellow students living in dorms.	36.00			

As seen in the above table, the calculated scores of responses provided by Ankara University members to the 4 questions under the Discrimination Against LGBTI+ People Scale, Discrimination: Violence sub-scale is 47,00; to the 8 questions under Discrimination: Academic activities sub-scale, which shows being subjected to discrimination during academic activities is 50,75; and to the 4 questions under Discrimination: Accommodation sub-scale which shows students being subjected to discrimination in dormitories is 30,00. The total score for Ankara University's responses to the scale is calculated to be 44,50.