

10. Gazi Üniversitesi

10.1. Legislation, Curricula, Policy, Stakeholder Analysis

Data collection is done by monitoring gender equality in the context of LGBTI+ rights in universities; thus, the university policies, Commissions, Boards, Coordination Offices, Senate Decisions, Regulations, Directives, Principles and Procedures, Research and Implementation Centers, Strategic Plans, Activity Reports, ECTS information package, academic data management system (AVESIS), reports, university mission and vision, core values and policies available at the Gazi university web site were examined thoroughly.

INDICATOR	SCORES			Findings
	0	1	2	
1. LGBTI+ Rights and Gender Equality in Academic Activities in Universities				5/10
1.1. The number of compulsory courses on gender and in the context of LGBTI+ rights at all levels of education (associate, bachelor, master, PhD)	2			12 Compulsory courses with keywords in the course title
1.2. The number of elective courses on gender and in the context of LGBTI+ rights at all levels of education (associate, bachelor, master, PhD)	1			13 Elective courses with keywords in the course title
1.3. Academic activities on gender equality in the context of LGBTI+ rights in universities	0			8 publications
1.4. Number of gender and women's studies departments in universities	0			
1.5. Number of gender and women's studies centers in universities	2			Women's Studies Research and Implementation Center Regulation
2. Campus Climate for LGBTI+ People				2/10
2.1. Number of LGBTI+ solidarity/research clubs in universities	0			
2.2. The status of the LGBTI+ Community in universities (official/unofficial/in the process of officialisation)	0			
2.3. The number of activities specific to LGBTI+ people in universities	0			
2.4. Number of Pride Week/Month events on campuses	0			
2.5. Number of March 8th (International Women's Day) events on campuses	2			14 events
3. LGBTI+ phobic and gendered stereotypes in universities				0/8
3.1. Number of campaigns and informative materials to promote gender awareness in the context of LGBTI+ rights	0			

3.2.	Number of trainings and seminars on gender equality in the context of LGBTI+ rights tailored for and delivered to university members, especially the academic staff and the administrative board	0	
3.3	Number of declarations in accordance with gender equality in the context of LGBTI+ rights in the statements available on university websites	0	
3.4	Number of reports on gender equality to be examined in the context of LGBTI+ rights published by universities	0	
SCORE			7/28

In the Gazi University Women’s Studies Application and Research Center Regulation³⁵, although the objectives of the center are linked with the place of women in society; still, “conducting academic studies on gender equality issues on the national and international levels, providing counseling services are also listed among the objectives of the center.

18 out of 25 courses in the university curricula that contain the keywords are on women’s health; thus, these courses are delivered at the Institute of Health Sciences and the Faculty of Medicine. Additionally, an elective course on sexual health and a compulsory course on sexual development are available in the curricula. Gazi University Academic Data Management System and Presidency of Higher Education Council–National Thesis Center (YÖK THESIS Center) were scanned, and a total of 8 publications with LGBTI+ and queer focus were found.

<i>INDICATOR</i>	<i>SCORES</i>			<i>Findings</i>
	0	1	2	
1. Gender Equality in the Context of LGBTI+ Rights in University Legislation, Directives and Policy Papers				4/12
1.1. Number of regulations and directives referring to / cite from CEDAW and Istanbul Convention	0			
1.2. Number of references/citings to concepts such as “gender” and “sexual orientation”, “gender identity” in Legislation, Directives and Policy papers	0			
1.3. Number of regulations, directives and policies referring to the Sustainable Development Goals, 5th objective	0			
1.4. Number of regulations supporting gender equality	1			Women’s Studies Research and Implementation Center Regulation
1.5. Number of anti-discrimination policies of universities on gender, gender identity and sexual orientation	1			Core values

35 Gazi University Women's Studies Research and Implementation Center Regulation. Official Gazette Dated: 8.07.2016 Official Gazette Numbered: 29764.

1.6.	A clear and direct indication of means to Change one's Name Change on Diploma/ Graduation Certificates	2	Directive on the Issuance of Diplomas, Diploma Supplement and Other Documents
2.	Universities' activities and collaboration with NGOs to draw attention to TCE		0/4
2.1.	Number of campaigns, joint work, activities, collaborations with NGOs as well as the number of diversity (diversity of institutions, diversity of partnerships) in the context of the TCE here	0	
2.2.	Number of models designed and implemented with NGOs	0	
3.	Institutionalization of the Fight against Violence and Harassment in Universities: CTS Units		1/10
3.1.	Number of active CTS units in universities	0	
3.2.	Clear and direct indication of the ways of applying to CTS units at universities	0	
3.3.	A university-website with information on CTS units available	0	
3.4.	Available content in CTS units on referral, assisting access to justice, providing psychological support, etc.	0	
3.5.	Number of trainings and/or seminars delivered on harassment and mobbing issues, etc.	1	2 Activities in the scope of the Fight against Domestic Violence Project (2016)
SCORE		5/26	

Respect for persons principle remains at the core values of the university, with emphasis on the universal anti-discrimination approach,³⁶ where all opinions and thoughts are expressed in peace and tolerance; where religion, language, race, nationality, gender and disagreements are considered as richness, thus, the principle focuses on “*adhering to national values*” at the core.

Directive on the Issuance of Diplomas, Diploma Supplement and Other Documents³⁷ indicate that the documents may only be reissued once and the annotation shall be available on the front page. Eğitime devam eden öğrencilerin durumu ya da mezuniyet sonrasında mahkeme kararıyla nüfus bilgilerinde gibi diğer üniversitelerin yönergelerinde açıkça belirtilen ifadelere rastlanmamıştır.

No cooperation with non-governmental organizations in the field of gender equality in an LGBTI+ inclusive manner were identified during the studies and activities conducted at Gazi University. However, 3 projects in the field of gender equality, entitled, Institutional Change of Gender Equality Policy, the Promotion of the Voice of Young Researchers for Gender Equality and Symbolic Violence in Terms of Gender 21-22 are currently under implementation in the university. The project abstracts were found to lack any LGBTI+ inclusive statement.

³⁶ <https://gazi.edu.tr/view/page/190995/gu-misyon-vizyon-temel-degerler> (Last Accessed on 11.04.2022).

³⁷ Gazi University Directive on the Issuance of Diplomas, Diploma Supplement and Other Documents, Senate decision dated 12.09.2019 and numbered 104.

10.2. LGBTI+ Rights Scale

A total of 63 members participated in the research from Gazi University, including 42 students, 11 academic staff, 3 graduates before 2016 and 7 graduates after 2016. 19 questions listed in the Access to LGBTI+ Rights Scale were posed to 63 participants, and findings derived from analysing participants' responses to 5 point (1-5) likert-type questions are provided below. The findings shown below are derived through translating participant response averages into 100 value system.

Access to LGBTI+ Rights Scale Scores

1	LGBTI+ rights are freely advocated in the university.	15,48	Organization and Advocacy	18,59
2	LGBTI+ rights related activities are freely carried out in the university.	9,53		
3	LGBTI+ themed activities are freely conducted in the university.	9,13		
4	LGBTI+ students at the university can gather to advocate LGBTI+ rights.	26,19		
5	LGBTI+ people can get organized in the context of student clubs at the university.	26,19		
6	Pride Marches are organized freely at the university.	8,73		
7	LGBTI+ people express themselves freely in student clubs.	34,92		
8	Classrooms are safe for LGBTI+ people.	36,51	Safe Space	31,75
9	Communal/shared spaces (i.e. cafeterias, canteens, libraries, study halls, laboratories, restaurants, sports facilities and other spheres of socialization) are safe for LGBTI+ people.	31,35		
10	Administrative buildings are safe for LGBTI+ people.	27,38		
11	The university administration has knowledge on LGBTI+ rights.	9,13	Perception and Attitude of The members of the University	13,16
12	The administrative staff has knowledge on LGBTI+ rights.	9,53		
13	University security staff has knowledge on LGBTI+ rights.	7,94		
14	The university administration pursues gender equality when communicating with students.	22,62		
15	Administrative staff pursues gender equality when communicating with students.	16,67		
16	University security staff pursues gender equality when communicating with students.	13,10		
17	Students has knowledge on LGBTI+ rights.	46,83	Peer Behaviour	48,81
18	Students pursue gender equality in inter-student communications.	53,57		
19	In friend circles, LGBTI+ issues are discussed in a positive atmosphere.	46,03		
			TOTAL	28,08

As seen in the above table, the calculated scores of responses provided by Gazi University members to the questions in the Access to LGBTI+ Rights Scale are as such: 18.59 to the 7 questions under Organization and Advocacy sub-scale; 31.75 to the 3 questions under Safe Area sub-scale about the university being safe for LGBTI+ people; 13.16 to the 6 questions under the Perception and Attitude of University Members sub-scale about the opinions and behaviour of university members towards LGBTI+ people; and 48.81 to the 3 questions under the Peer Behavior sub-scale that measure the attitude of peers towards LGBTI+ students. The total score for Gazi University's responses to the scale is calculated to be 28.08.

10.3. Discrimination against LGBTI+ People Scale

Gazi University Discrimination against LGBTI+ People Scale Scores

1	LGBTI+ people are not subjected to verbal violence in the university.	28.50	Violence	37.75	TOTAL	36.00
2	LGBTI+ people are not subjected to physical violence in the university.	44.25				
3	LGBTI+ people are not subjected to psychological violence in the university.	28.00				
4	LGBTI+ people are not subjected to sexual harassment in the university.	50.00				
5	LGBTI+ people that are exposed to discrimination in the university can easily express it.	28.75	Academic Activities	39.00		
6	The lecturer (academician) pursues gender equality during classes.	35.50				
7	During classes, students pursue gender equality.	45.50				
8	The course contents are in line with gender equality.	36.50				
9	LGBTI+ people are not exposed to discrimination in the class.	41.25				
10	LGBTI+ people are not exposed to discrimination in extra-curricular academic activities (seminars, workshops, studios, etc.).	41.50				
11	LGBTI+ people are treated equally when communicating with academic staff in the university.	39.25	Accommodation	28.50		
12	LGBTI+ people are treated equally when communicating with students in the university.	44.25				
13	LGBTI+ people are not subjected to discrimination in dormitories.	25.75				
14	LGBTI+ people are treated equally in the dormitories when communicating with the dormitory administration.	26.00				
15	LGBTI+ people are treated equally in the dormitories when communicating with the dormitory staff.	26,75				
16	LGBTI+ people are treated equally in the dormitories when communicating with fellow students living in dorms.	35,25				

As seen in the above table, the calculated scores of responses provided by Gazi University members to the 4 questions under the Discrimination Against LGBTI+ People Scale,

Discrimination: Violence sub-scale is 37.75; to the 8 questions under Discrimination: Academic activities sub-scale, which shows being subjected to discrimination during academic activities is 39.00; and to the 4 questions under Discrimination: Accommodation sub-scale which shows students being subjected to discrimination in dormitories is 28.50. The total score for Gazi University's responses to the scale is calculated to be 36.00.