

20. Marmara University

20.1. Legislation, Curricula, Policy, Stakeholder Analysis

Data collection is done by monitoring gender equality in the context of LGBTI+ rights in universities; thus, the Units, Boards, Commissions, Coordination Offices, Research and Implementation Centers, Education Information System, Strategic Plans, Activity Reports, academic data management system (AVESIS), Regulations, Directives, university mission, vision and core values available at the Marmara University web site were examined thoroughly.

<i>INDICATOR</i>	<i>SCORES</i>			<i>Findings</i>
	0	1	2	
1. LGBTI+ Rights and Gender Equality in Academic Activities in Universities				7/10
1.1. The number of compulsory courses on gender and in the context of LGBTI+ rights at all levels of education (associate, bachelor, master, PhD)	1			5 compulsory courses having a keyword in the course title
1.2. The number of elective courses on gender and in the context of LGBTI+ rights at all levels of education (associate, bachelor, master, PhD)	2			58 elective courses having a keyword in the course title
1.3. Academic activities on gender equality in the context of LGBTI+ rights in universities	2			Marmara University Journal of Women and Gender Studies, approximately 100 academic publications
1.4. Number of gender and women's studies departments in universities	0			
1.5. Number of gender and women's studies centers in universities	2			Women's Studies in the Economic and Social Field Implementation and Research Center (ESKAR)
2. Campus Climate for LGBTI+ People				7/10
2.1. Number of LGBTI+ solidarity/research clubs in universities	1			Marmara University LGBTIQAA+ Solidarity Network (KuirMar)
2.2. The status of the LGBTI+ Community in universities (official/unofficial/in the process of officialisation)	0			
2.3. The number of activities specific to LGBTI+ people in universities	2			30 events
2.4. Number of Pride Week/Month events on campuses	2			8 events
2.5. Number of March 8th (International Women's Day) events on campuses	2			19 events
3. LGBTI+ phobic and gendered stereotypes in universities				2/8

3.1.	Number of campaigns and informative materials to promote gender awareness in the context of LGBTI+ rights	1	Gender Equality Certificate Program
3.2.	Number of trainings and seminars on gender equality in the context of LGBTI+ rights tailored for and delivered to university members, especially the academic staff and the administrative board	0	
3.3	Number of declarations in accordance with gender equality in the context of LGBTI+ rights in the statements available on university websites	1	
3.4	Number of reports on gender equality to be examined in the context of LGBTI+ rights published by universities	0	
SCORE:		16/28	

Having an Implementation and Research Center for Women’s Studies in the Economic and Social Field (ESKAR), there is no graduate program focusing only on gender and women’s studies in the university.

Marmara University curricula review revealed that, among the 63 courses having a keyword in their title, the weight is on Human Rights courses. There are 21 Human Rights elective courses available at the university. Thence, there are 14 courses on gender, 2 on sexual health and 1 on sexuality. Although there are no courses having “LGBT/LGBTI+” and “queer” in the course title, the respective courses delivered in the university have a vast LGBTI+ inclusive content.

Nearly 100 LGBTI+ oriented or inclusive academic publications are available in the Academic Data Management System of the University and in the YÖK THESIS center database.

In the symposium titled “Women from the Perspective of Gender Equality” organized by ESKAR in 2016, the rector of the university at the time, Prof. Dr. Mehmet Emin ARAT made a speech⁶², where he underlined the significance of a well-established gender equality perspective in the society, thus, the duty borne by universities in this subject; however, in the following years his speeches in this subject as well as reports do not include gender equality in the context of LGBTI+ rights.

30 events dedicated to LGBTI+ people in universities were organized by Marmara University LGBTIQAA+ Solidarity Network (KuirMar), Women’s Rights Club and Human Rights Club.

62 Marmara University (February 2017). Annual Administrative Activity Report for 2016, p.128.

INDICATOR	SCORES			Findings
	0	1	2	
1. Gender Equality in the Context of LGBTI+ Rights in University Legislation, Directives and Policy Papers				5/12
1.1. Number of regulations and directives referring to / cite from CEDAW and Istanbul Convention	0			
1.2. Number of references/citings to concepts such as “gender” and “sexual orientation”, “gender identity” in Legislation, Directives and Policy papers	2			Women’s Studies in the Economic and Social Field Implementation and Research Center Regulation
1.3. Number of regulations, directives and policies referring to the Sustainable Development Goals, 5th objective	0			
1.4. Number of regulations supporting gender equality	1			Women’s Studies in the Economic and Social Field Implementation and Research Center Regulation
1.5. Number of anti-discrimination policies of universities on gender, gender identity and sexual orientation	1			“Principles of Ethical Behavior and Ethics Committee Directive”, “Student Clubs Directive”
1.6. A clear and direct indication of means to Change one’s Name Change on Diploma/ Graduation Certificates	1			Directive on Graduation Certificates
2. Universities’ activities and collaboration with NGOs to draw attention to TCE				1/4
2.1. Number of campaigns, joint work, activities, collaborations with NGOs as well as the number of diversity (diversity of institutions, diversity of partnerships) in the context of the TCE here	1			Filmmor
2.2. Number of models designed and implemented with NGOs	0			
3. Institutionalization of the Fight against Violence and Harassment in Universities: CTS Units				2/10
3.1. Number of active CTS units in universities	0			
3.2. Clear and direct indication of the ways of applying to CTS units at universities	0			
3.3. A university-website with information on CTS units available	0			
3.4. Available content in CTS units on referral, assisting access to justice, providing psychological support, etc.	1			Psychological Counseling and Guidance Application Research Center Self-Help Brochures

3.5	Number of trainings and/or seminars delivered on harassment and mobbing issues, etc.	1	2 student club events, 1 ESKAR event
SCORE:		8/26	

Considering the number of references to concepts such as “LGBTI+” and “gender” in Legislation, Directives and Policy texts, merely *Marmara University Women’s Studies in the Economic and Social Field Implementation and Research Center Regulation*⁶³ involves 11 references to the concept of “gender”.

Considering the anti-discrimination policies of Marmara University regarding gender, gender identity and sexual orientation, although the “Principles of Ethical Behavior and Ethics Committee Directive”, “Student Clubs Directive”⁶⁴ of the university states that clubs or universities shall not conduct any religion, language, race, ethnicity, nationality, gender and similar reasons based discrimination in their activities; still, anti-discriminative content was not discerned for gender, gender identity and sexual orientation.

In case of a change in name by court decree, the Directive on Graduation Certificates⁶⁵ of Marmara University states that new diploma shall not be issued after graduation; that a Court Decision shall be sought for the Issuance of a New Diploma.

Under the “Self-Help Brochures” on the website of Marmara University Psychological Counseling and Guidance Implementation Research Center (MARPAM)⁶⁶ pamphlets such as “Abuse” and “Bullying” are available. These brochures do not emphasize sexual orientation and gender identity in their content, yet, the e-mail addresses of Marmara University members have been shared to ensure support in abuse and bullying cases.

20.2. LGBTI+ Rights Scale

A total of 96 Marmara University members participated in the research, including 86 students, 2 graduates before 2016, 11 graduates after 2016 and 1 other university member. 19 questions listed in the Access to LGBTI+ Rights Scale were posed to 96 participants, and findings derived from analysing participants’ responses to 5 point (1-5) likert-type questions are provided below. The findings shown below are derived through translating participant response averages into 100 value system.

Marmara University Access to LGBTI+ Rights Scale Scores

63 Marmara University Women's Studies in the Economic and Social Field Implementation and Research Center Regulation Official Gazette Dated 21.07.2016 Official Gazette Numbered 29777.

64 Marmara University Student Clubs Directive Senate Decision dated 02.10.2018 numbered 369-10.

65 Directive on Marmara University Graduation Certificates. October 12, 2016 / 351-11-A, October 02, 2018-369-10.

66 <https://marpam.marmara.edu.tr/ust-menu/hizmetler/kendine-yardim-brosurlerimiz> Last Accessed on 15.04.2022.

1	LGBTI+ rights are freely advocated in the university.	20,83	Organization and Advocacy	21,84	TOTAL	30,37
2	LGBTI+ rights related activities are freely carried out in the university.	15,37				
3	LGBTI+ themed activities are freely conducted in the university.	13,54				
4	LGBTI+ students at the university can gather to advocate LGBTI+ rights.	28,65				
5	LGBTI+ people can get organized in the context of student clubs at the university.	27,87				
6	Pride Marches are organized freely at the university.	13,28				
7	LGBTI+ people express themselves freely in student clubs.	33,33				
8	Classrooms are safe for LGBTI+ people.	34,64	Safe Space	33,77		
9	Communal/shared spaces (i.e. cafeterias, canteens, libraries, study halls, laboratories, restaurants, sports facilities and other spheres of socialization) are safe for LGBTI+ people.	38,28				
10	Administrative buildings are safe for LGBTI+ people.	28,39				
11	The university administration has knowledge on LGBTI+ rights.	9,64	Perception and Attitude of The members of the University	13,98		
12	The administrative staff has knowledge on LGBTI+ rights.	13,28				
13	University security staff has knowledge on LGBTI+ rights.	8,86				
14	The university administration pursues gender equality when communicating with students.	16,67				
15	Administrative staff pursues gender equality when communicating with students.	19,53				
16	University security staff pursues gender equality when communicating with students.	15,89				
17	Students has knowledge on LGBTI+ rights.	49,74	Peer Behaviour	51,91		
18	Students pursue gender equality in inter-student communications.	48,96				
19	In friend circles, LGBTI+ issues are discussed in a positive atmosphere.	57,03				

As seen in the above table, the calculated scores of responses provided by Marmara University members to the questions in the Access to LGBTI+ Rights Scale are as such: 21.84 to the 7 questions under Organization and Advocacy sub-scale; 33.77 to the 3 questions under Safe Area sub-scale about the university being safe for LGBTI+ people; 13.98 to the 6 questions under the Perception and Attitude of University Members sub-scale about the opinions and behaviour of university members towards LGBTI+ people; and 51.91 to the 3 questions under the Peer Behavior sub-scale that measure the attitude of peers towards LGBTI+ students. The total score for Marmara University's responses to the scale is calculated to be 30.37.

20.3. Discrimination against LGBTI+ People Scale

Marmara University Discrimination against LGBTI+ People Scale Scores

1	LGBTI+ people are not subjected to verbal violence in the university.	34,75	Violence	41,50	Accommodation
2	LGBTI+ people are not subjected to physical violence in the university.	53,25			
3	LGBTI+ people are not subjected to psychological violence in the university.	27,75			
4	LGBTI+ people are not subjected to sexual harassment in the university.	50,25			
5	LGBTI+ people that are exposed to discrimination in the university can easily express it.	34,25	Academic Activities	41,25	
6	The lecturer (academician) pursues gender equality during classes.	40,50			
7	During classes, students pursue gender equality.	48,50			
8	The course contents are in line with gender equality.	36,00			
9	LGBTI+ people are not exposed to discrimination in the class.	41,50	Accommodation	22,50	
10	LGBTI+ people are not exposed to discrimination in extracurricular academic activities (seminars, workshops, studios, etc.).	40,75			
11	LGBTI+ people are treated equally when communicating with academic staff in the university.	41,00			
12	LGBTI+ people are treated equally when communicating with students in the university.	47,50			
13	LGBTI+ people are not subjected to discrimination in dormitories.	21,25	TOTAL	36,75	
14	LGBTI+ people are treated equally in the dormitories when communicating with the dormitory administration.	20,25			
15	LGBTI+ people are treated equally in the dormitories when communicating with the dormitory staff.	21,00			
16	LGBTI+ people are treated equally in the dormitories when communicating with fellow students living in dorms.	27,50			

As seen in the above table, the calculated scores of responses provided by Marmara University members to the 4 questions under the Discrimination Against LGBTI+ People Scale, Discrimination: Violence sub-scale is 41.50; to the 8 questions under Discrimination: Academic activities sub-scale, which shows being subjected to discrimination during academic activities is 41.25; and to the 4 questions under Discrimination: Accommodation sub-scale which shows students being subjected to discrimination in dormitories is 22.50. The total score for Marmara University's responses to the scale is calculated to be 36.75.